



HEALTH, SAFETY & ENVIRONMENT POLICY

Medserv Operations Ltd takes responsibility to protect the Environment and the Health and Safety of our employees, their families and the public. Health, Safety and Environment (HSE) performance are the company's core values and will be managed as an integral part of our business to benefit employees, customers and shareholders. All Medserv employees are responsible for assuring continuous and measurable improvement.

We shall:

- Conduct business in a manner that protects public and occupational Health, the Environment and employee Safety.
- Strive for zero HSE incidents in all of our activities.
- Make Health, Safety and Environmental considerations a priority in the carrying out of all operations.
- Comply with all environmental, Health and Safety laws and regulations and go beyond compliance where applicable to protect employees and the public.
- Reduce emissions and waste.
- Involve employees in assuring responsibility for understanding and complying with the content and spirit of Medserv policy.
- Work with our suppliers, customers, contractors and partners to promote responsible management of products and processes.
- Encourage constructive communication with our suppliers, customers, neighbors and shareholders on managing Health, Safety and Environmental issues.

This policy will be enabled through corporate standards/management systems and appropriate business or site policies and management plans that establish objectives and targets. Implementation will be achieved through management and organizational commitment, allocation of sufficient human and capital resources and rigorous measurement and corrective systems.

CORE HSE VALUES AND BELIEFS

- Continuous improvement and employee training;
- Risk management (hazard controls, behaviors) and pollution prevention;
- Recording and investigating all occupational injuries/illnesses and environmental incidents to prevent occurrences;
- Responsibility and accountability of line management, supervisors, charge-hands and employees on all matters of HSE;
- Involvement of employees in HSE programs and meetings at all levels of the organization;
- Working safely and with regard to the environment and conditions of employment;
- Equalizing the importance of HSE management and efficient production.